



**Government of Jammu and Kashmir**  
**General Administration Department**

(Services) Civil Secretariat,  
Srinagar.

**Subject:** Assured Career Progression Scheme – Constitution of a Sub-Committee thereof.

**Government Order No.1339–JK(GAD) of 2024,**  
**Dated:09.07.2024.**

Sanction is hereby accorded to the constitution of a sub-committee comprising of the following officers to examine the issue related to the Assured Career Progression (ACP)/Time Bound Promotion (TBP) Scheme with regard to the different departments except Jammu and Kashmir Administrative Service and J&K Police (G) Service:

1. Mr. Shaleen Kabra, IAS, Financial Commissioner (Additional Chief Secretary), Jal Shakti Department.
2. Mr. Santosh D. Vaidya, IAS, Principal Secretary to the Government, Finance Department.
3. Mr. Sanjeev Verma, IAS, Commissioner/Secretary to the Government, General Administration Department.
4. Mr. Achal Sethi, Secretary to the Government, Department of Law, Justice and Parliamentary Affairs.
5. Administrative Secretary of the department concerned.

The sub-committee, while examining the issue, shall consider (but not limited to) the following aspects:

- (i) A comprehensive view of the scheme.
- (ii) Identification of service-specific solutions by analyzing the pyramid structure, recruitment patterns, and recruitment rules.
- (iii) Evaluation of the service specific need for cadre restructuring or scheme like Assured Career Progression.

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- (iv) Justification of whether the Assured Career Progression Scheme is necessary for a particular service.
- (v) Consideration of any harsh conditions imposed on members of a particular service that are beyond their control.
- (vi) Conditions to be imposed for extending the Non-functional scheme in the particular service.
- (vii) Development of a justifiable solution that does not become endless.
- (viii) Establishment of basic criteria for an equitable solution.

The sub-committee shall submit a detailed report thereof, for consideration by the Establishment-cum-Selection Committee within a month.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sanjeev Verma) IAS,  
**Commissioner/Secretary to the Government.**

No: GAD-SERV0GENL/46/2022

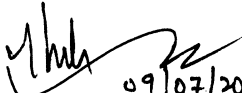
Dated:09.07.2024

Copy to the:

1. All Financial Commissioners (Additional Chief Secretaries).
2. Concerned Officers.
3. Director General, J&K Institute of Management, Public Administration and Rural Development.
4. Director General of Police, J&K.
5. All Principal Secretaries to Government.
6. Principal Secretary to the Lieutenant Governor.
7. Joint Secretary (Jammu, Kashmir and Ladakh), Ministry of Home Affairs, Government of India.
8. All Commissioner/Secretaries to the Government.
9. Chief Electoral Officer, J&K.
10. Principal Resident Commissioner, J&K Government, New Delhi.
11. Divisional Commissioner, Kashmir/Jammu.
12. Chairperson, J&K Special Tribunal.
13. All Heads of the Department/ Managing Directors.
14. All Deputy Commissioners.
15. Secretary, J&K Public Service Commission.
16. Director, Archives, Archaeology and Museums, J&K.
17. Director Information, J&K.



18. Director, Estates, Kashmir/Jammu.
19. Secretary, J&K Services Selection Board.
20. General Manager, Government Press, Jammu/Srinagar.
21. Private Secretary to the Chief Secretary.
22. Private Secretary to Commissioner/Secretary to the Government,  
General Administration Department.
23. Incharge Website, GAD.
24. Government Order file/Stock file.

  
09/07/2024  
(Amit Vermani) JKAS

**Additional Secretary to the Government.**